



KEY PERSONNEL

James M. Henry - President & General Manager

BSME, University of Missouri, Rolla, MO, 1964

Jim comes to Perennial having served as Vice President of Manufacturing of Southwest Mobile Systems Corporation, a 500 employee, 75 million dollar per year subsidiary of Emerson Electric Co. Jim's experience at Southwest prepared him for his duties as General Manager, responsible for overall leadership of Perennial. Trained as an engineer, Jim often takes a direct interest in the design and manufacturing of Perennial's products.

Ted Landers - Vice President of Engineering & Product Development

*MBA, BSME, BS Sci. E., University of Michigan, Ann Arbor, MI
Charter Member, Cogeneration Institute of A.E.E.*

Ted has worked in and out of the boiler and automotive industries as an engineer and manufacturing manager for 16 years before starting Perennial Energy, Inc. His energetic leadership has helped put Perennial at the forefront of energy technology today. Ted's low-cost, high quality, innovative energy efficient designs have received national and international attention. In addition to his product development responsibilities, Ted also serves as a mechanical, thermal, and control system design engineer and directs all engineering and testing activities.

Dave LeGrow - Vice President of Finance & Accounting

BSBA, Accounting and Finance, Central Mo. State University, Warrensburg, MO

Dave's background includes work experience in public accounting and industry. He is responsible for all accounting and finance activities for Perennial Energy, Inc. His experience in the accounting and finance fields provide us with the knowledge for better use of financial resources and accurate product costing. Dave also functions as contract administrator on Perennial's programs.

Larry Conner - Vice President of Marketing & Sales

*University of Missouri, Rolla, MO A.E.E., Solid Waste Association of North America,
Officer & Director SWANA State Chapter*

Larry brings to Perennial a background in industrial instrumentation and systems design engineering from his years with Honeywell. Experienced as a field project manager on various multi-million dollar industrial projects, he has also served as manufacturing manager, mechanical and thermal design engineer and packaging engineer before assuming his current position. Larry is also involved with Perennial's product design and development programs in the landfill and digester gas markets, including landfill wellfield collection system design.

Brad L. Alexander – Systems Design & Sales Engineer

*BS Mechanized Agriculture, California State University, Fresno - 1986
Member, Solid Waste Association of North America*

Brad served Perennial as our lead project manager for landfill gas process systems for 8 years before joining the sales engineering team. Prior to coming to PEI, Brad worked for Paul J. Holcomb & Son as an application engineer and sales manager. His duties at Holcomb included the design of engine driven power systems, pump systems and other engine power applications. Brad handles many of the system design and sales responsibilities for gas compression, blower/flare, and gas to energy projects.

Rob Whittingham – Vice President of Purchasing & Manufacturing

Starting his career in his family's construction firm, Rob later joined a communications industry construction company and moved up through the ranks, first as a project manager, later as general manager of the business. Since coming to Perennial, Rob has served in various purchasing and manufacturing departments prior to reaching his current position. He additionally serves as general manager of a PEI subsidiary company.